



# COMPANY PROFILE

Our employees pride themselves on connecting with customers and helping them connect with the world. We support government agencies, enterprises, educational institutions, large venues, healthcare facilities, and multiple dwelling units in the power, oil & gas pipeline, gas distribution, and communications markets.





# Knowledge. Experience. Performance.



HMI is a multidiscipline firm that designs, builds, and maintains the critical infrastructure of the country. HMI brings extensive industry knowledge, technical excellence, and an integrated approach to engineering, planning, construction, project management, and turnkey delivery solutions for the power, oil & gas, and communications industries. HMI works closely with clients to assess each situation and achieve high-quality outcomes on projects of all sizes and complexity.

## **HMI** TECHNICAL SOLUTIONS<sup>®</sup>

HMI Technical Solutions (HMITS), the engineering division of HMI, provides results-driven engineering, design, and integrated solutions to the power, oil & gas distribution, and communications industries. Best-in-class services include design, asset integrity management, feasibility studies, surveys, constructability reviews, and turnkey delivery services within these core utility segments. With a genesis in construction and a skilled team of multidiscipline engineers and project management professionals, HMITS brings a deep understanding of infrastructure to every project.

## **HMI** UTILITIES<sup>®</sup>

HMI Utilities (HMIU), the construction division of HMI, builds, repairs, and maintains the critical infrastructure of the country. Through proven planning, construction, and system integration services, HMIU facilitates technology integration to provide superior solutions to evolving infrastructure needs in the power, oil & gas, and communications markets. With a large national footprint, HMIU has the reach and resources to have crews on site quickly and projects completed safely, accurately, and on time.

### Partner with HMI with **CONFIDENCE**

- HMI is well-versed in next-generation technologies
- Offers the advantage of a large staff of highly-qualified personnel
- Delivers solutions that best meet clients' needs — without product bias
- Is proudly continuing a history of balanced and impressive growth
- Has built long-term partnerships with a diverse client base

### Count on **CONVENIENCE & PERFORMANCE**

- HMI has the reach and resources to serve clients across North America
- Expertise to fill clients' knowledge gaps
- Mastery in end-to-end project lifecycle solutions
- Complete Project Management capabilities
- HMI takes an integrated approach to provide comprehensive solutions
- Delivers customer-specific solutions with quantifiable economic benefits

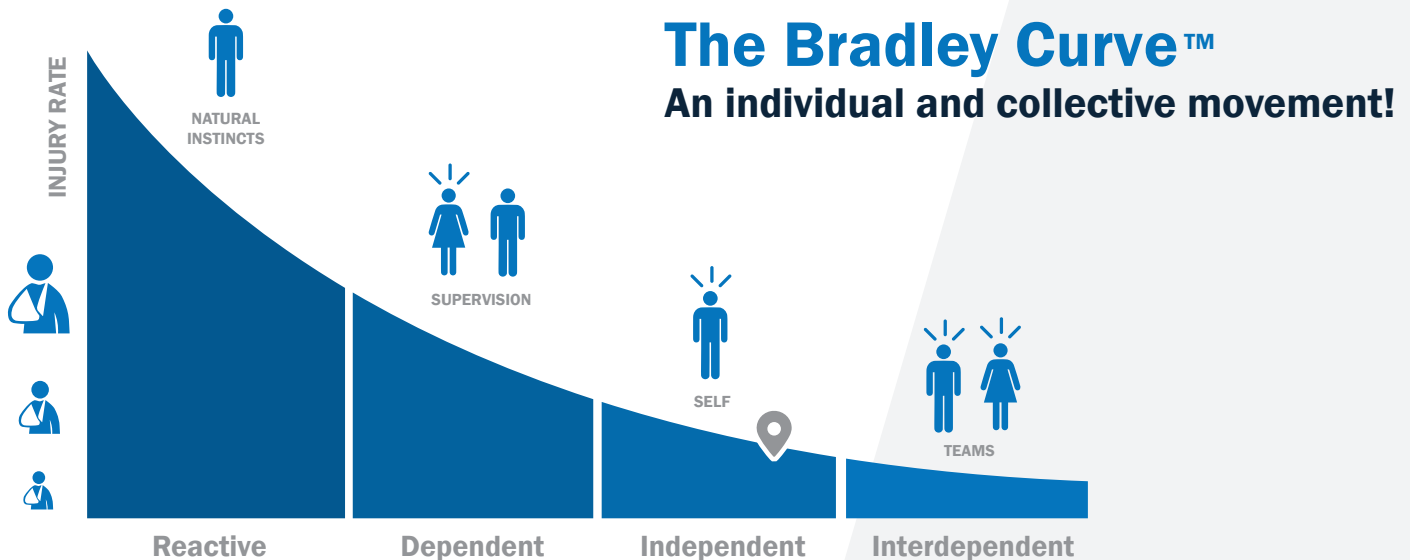


## Commitment to Safety

Interwoven into the firm's culture and every aspect of work, safety drives the development of impeccable work practices and is at the core of the way behavior is observed, communicated, and investigated. HMI follows a daily safety management system and performs trend analysis and program validation of safety performance. This vigilant evaluation and implementation of company and industry-wide best practices make certain HMI maintains the absolute highest safety standards to protect workers, clients, and the community. HMI aims to be the safest contractor in the markets we serve by fulfilling the daily mission to ensure "Nobody Gets Hurt!"

HMI utilizes the DuPont Bradley Curve to measure progress on the path to world-class safety. Through a robust and effective Safety Management System, our enterprise continues to progress to our ultimate goal of interdependence, with a team commitment and Belief that All injuries Are Preventable!

## Our Path to World-Class Safety



## A Culture of Continuous Improvement

A culture of continuous improvement is driven by an enterprise-wide commitment to Lean principles. Every process is consistently challenged in order to discover better solutions and to eliminate waste. By following Lean principles, HMI remains nimble while maintaining the discipline to execute with a high level of quality and accuracy.





Henkels Gives is an enterprise-wide initiative that empowers employees to put the organization's values of compassion, commitment, respect, and stewardship into action. By giving through fundraising, volunteering, and making in-kind donations, team members strengthen communities and make a meaningful difference. The company supports staff in enriching lives by sharing resources, matching gifts, and contributing to causes that provide hope and opportunities to those who need it most.

## Core Values

### INTEGRITY

Be honest and keep our promises, living our values through action.

### STRONG WORK ETHIC

Work safely and effectively, taking personal pride in our work and in those who perform it.

### COMPASSION, COMMITMENT, AND RESPECT

These define our relationships with each other.

### RESPONSIBILITY AND ACCOUNTABILITY

Lead by example. If we make a mistake, we admit it, correct it, learn from it, and move ahead.

### CONTINUOUS PERSONAL AND TEAM IMPROVEMENT

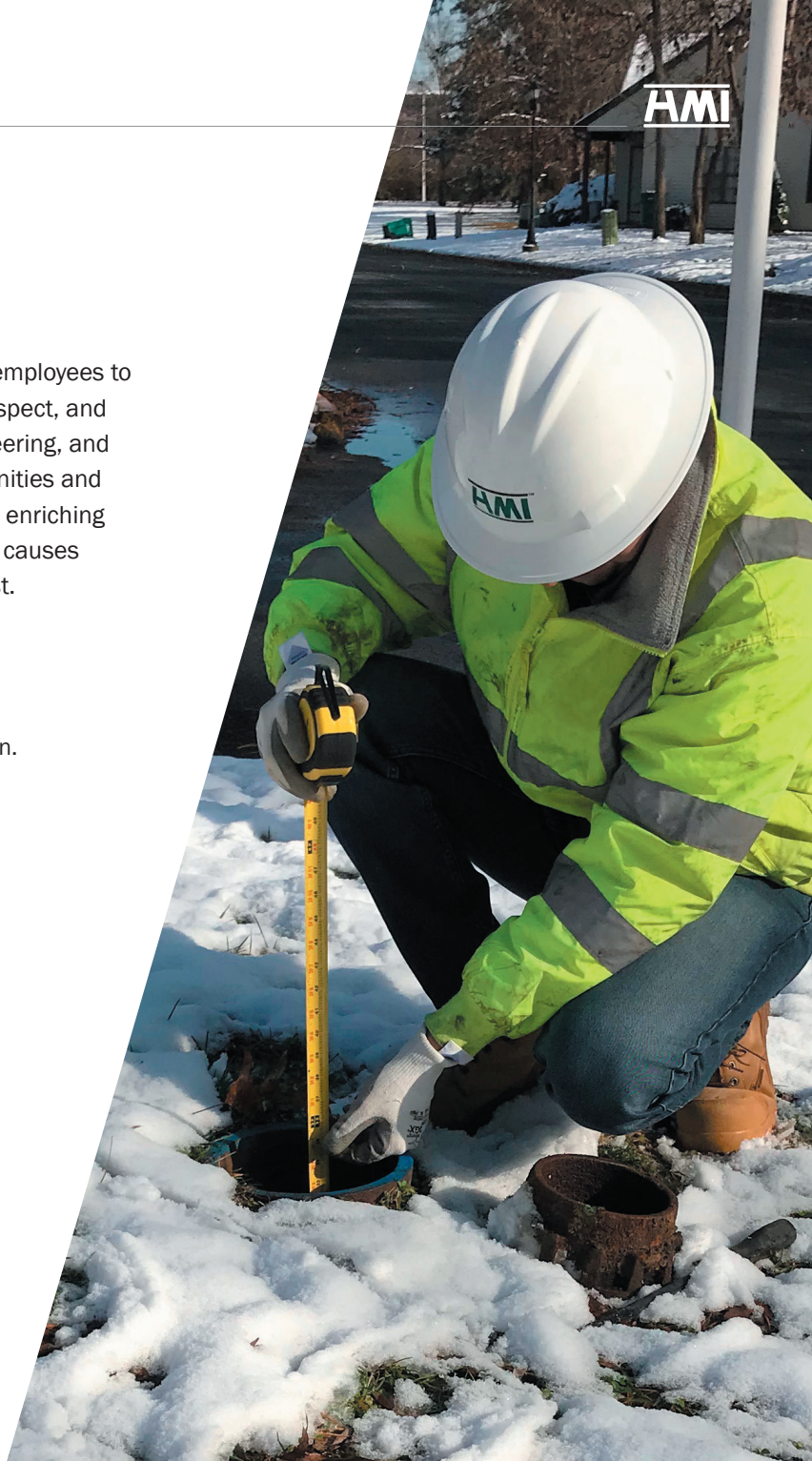
Stay open-minded, listening and seeking knowledge for the development of ourselves and the Company.

### STEWARDSHIP

Share our time, talents, and good fortune both in and outside the Company.

### PERSPECTIVE

Maintain a constructive balance between our personal lives and our work.



## HEADQUARTERS LOCATIONS

### HMI Headquarters

5375 Glen Alden Drive  
Richmond, VA 23231  
804-799-0933

### HMITs Headquarters

450 Davis Drive  
Plymouth Meeting, PA 19462  
484-344-2161

## QUALIFICATIONS

- NACE Certifications – Cathodic Protection, Coating Inspector, Material Selection
- Registered Engineers in 27 States
- Operator Qualifications

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